

Nehls was fired from a Texas police department after his superiors cited 20 violations in just over a year, including destroying evidence, making an improper arrest and disobeying orders. Later, Nehls lied on an application to a different police department about his criminal record, falsely swearing he'd never been charged with a crime.

Houston Public Media: "Nehls Was Fired By The Richmond (Texas) Police Department For Reasons Including Destruction Of Evidence." "Nehls was fired by the Richmond (Texas) Police Department for reasons including destruction of evidence. Nehls was also charged with underage drinking and obstructing an officer in 1988. He later applied for a job with the Ford Bend ISD Police Department, signing a form saying he'd never been charged with a crime." [Houston Public Media, [12/8/17](#)]

January 28, 1998: Chief Of Police Sent A Notice Of Termination To Nehls Outlining His Wrongdoings.

January 28, 1998: A letter designated as "Notice of Termination" was sent from "Chief of Police Bill Whitworth" to "Officer Troy Nehls" and appeared as follows (excerpt): "Your repeated violations of the policies and procedures of this department, as well as your continuing disregard for orders issued to you by your supervisors, has resulted in this termination which is based on the Richmond Police Department's General Orders Section 300.08. Attached you will find a listing of the incidents that are the basis for this action." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]

1. **January 31, 1997: Nehls Failed To Contact A Victim To Obtain Additional Information For A Report After He Was Directed To.** "1/31/97 Failed to contact a victim to obtain additional information for a report as directed by Sergeant Kovar. The sergeant was told there was no further information. The sergeant then contacted the victim himself and got the information." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
2. **March 23, 1997: Nehls Charged A Wall Plaque To The Police Department Without Authorization.** "3/23/97 Charged a wall plaque to the police department without any authorization." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
3. **March 3, 1997: Nehls Improperly Handled Evidence After Receiving A Memo With Exact Instructions Due To His Past Mishandling.** "3/3/97 Failed to properly handle evidence after receiving a memo explaining the proper methods of evidence handling due to past mishandling." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
4. **April 4, 1997: Nehls Received Verbal Counseling For Improper Handling Of Evidence.** "4/4/97 Verbal counseling by Sergeant Dawson for improper handling of evidence." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
5. **April 23, 1997: Nehls Received Verbal Counseling For Issuing An Improper Traffic Citation To Avoid Making An Arrest.** 4/23/97 Verbal counseling for issuing an improper traffic citation to avoid making an arrest. [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
6. **May 16, 1997: Nehls Received Written Counseling For Failing To Comply With Written Instructions On The Handling Of Arrests.** "5/16/97 Written counseling for failing to comply with written instructions on the handling of Class C arrests." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
7. **May 20, 1997: Nehls Was Found At A Store Several Blocks From Where He Said He Was.** "5/20/97 Written memo after you were found at a store several blocks from where you checked out with dispatch." [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]

8. **June 3, 1997: Nehls Destroyed Evidence After Being Told To Enter It.** “6/3/97 Destroyed evidence after being told by Sergeant Dawson to enter it as found property.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
9. **September 26, 1997: Nehls Failed To Follow An Order To Return Property To Its Owner.** “9/26/97 Failed to follow the order of Sergeant Kovar to return property to its owner.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
10. **October 8, 1997: Nehls Received A Written Reprimand For Failure To Submit Needed Information For A Report.** “10/8/97 Written reprimand for failure to submit the needed information for a report by the required deadline as ordered by Lt. Waterbury through Sgt. Dawson.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
11. **October 22, 1997: Nehls Received Written Counseling For Being Out Of His Vehicle Without Notifying Dispatcher As Required.** “10/22/97 Written counseling for being out of your vehicle in a restaurant without notifying the dispatcher as required.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
12. **October 22, 1997: Nehls Received A Three-Day Suspension Without Pay For Disregarding A Written Directive And Misleading A Supervisor.** “10/22/97 Three day suspension without pay for disregarding a written directive denying an extra job request and misleading another supervisor about the circumstances.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
13. **November 4, 1997: Nehls Failed To Address Half The Issues He Was Assigned To.** “11/4/97 Written request for completed response to memo dated 10/08/97 regarding city ordinance violations in assigned beat. Less than half of the issues were addressed.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
14. **November 25 – December 11, 1997: Nehls Received Three Verbal Orders And One Written Order Before He Took Proper Action On Writing Required Citations.** “11/25/97 to 12/11/97 Received three verbal and one written order from Sgt. Butinski to write citations for an ordinance violation before the proper action was taken.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
15. **January 8, 1997: Nehls Took A Civilian Rider In Patrol Vehicle After Receiving A Verbal Reminder The Month Before About The Same Thing.** “12/10/97 Received a verbal reminder to fill out a liability release before taking a civilian rider in the patrol vehicle. On 1/8/98 took a rider without a release.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
16. **December 1997 – January 1998: Nehls Received Two Sets Of Verbal Reminders And Verbal Counseling For Failure To Do House Watches As Required.** “12/5/97 Verbal instructions to do more house watches as required. 12/18/97 Second verbal reminder to do the house watches as required. 1/14/98 Verbal counseling for not doing house watches on 12/24 – 12/26, 12/28 – 01/98.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
17. *NOTE: The citation above included three violations: two sets of verbal reminders and verbal counseling.*
18. *NOTE: The citation above included three violations: two sets of verbal reminders and verbal counseling.*
19. **December 29, 1997: Nehls Received A One-Day Suspension For Improper Arrest.** “12/29/97 One day suspension for improper arrest.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]

20. **January 8, 1998: Nehls Received A Written Warning For Going To A Restaurant Without Notifying Dispatch As Required.** “1/8/98 Written warning for going to a restaurant without checking out with dispatch as required.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]
21. **January 14, 1998: Nehls Received A Verbal Warning For Working An Extra Job Without Prior Approval As Required.** “1/14/98 Verbal warning for working an extra job without prior approval as required.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]

February 3, 1998: Nehls Appeared To Have Hired An Attorney To Petition His Termination With The City Manager, Saying The Disciplinary Action Against Him Was “Selective And Arbitrary And Result[ed] From Prejudice.” February 3, 1998: A letter designated as “Re: Termination of Officer Troy Nehls” was sent from “Nathan M. Rymer” of “Carlson & Smith Attorneys At Law” to “Mr. Glen Gilmore, City Manager, City of Richmond,” and appeared as follows (excerpt): “Please allow this correspondence to serve as our Notice of Appeal of Officer Nehls’ termination to your office. As well as to the City Counsel. Mr. Nehl denies that any of the alleged conduct warrants termination. Further, the disciplinary action is selective and arbitrary and results from prejudice, difference of opinion, and envy within the department. Finally, the disciplinary action is unduly harsh and unjustified. Mr. Nehls has committed no acts which justify termination under the policies and procedures of the Richmond Police Department. The termination is also inconsistent with the general practice of the department. Mr. Nehls is a decorated, respected peace officer and is an asset to the City of Richmond. He has a great deal of support from the citizens of Richmond due to his exemplary service. We will forward you information that is relevant to our position in the near future. We are requesting that this issue be placed on the agenda for the March meeting of the Richmond City Counsel.” [City of Richmond Discipline Public Record Request, letter dated [1/28/98](#)]

1988: Nehls Was Charged For Underage Drinking And Obstructing An Officer, A Charge He Failed To Disclose On A Signed Application Form With The Fort Bend ISD Police Department. “Nehls was fired by the Richmond (Texas) Police Department for reasons including destruction of evidence. Nehls was also charged with underage drinking and obstructing an officer in 1988. He later applied for a job with the Ford Bend ISD Police Department, signing a form saying he’d never been charged with a crime.” [Houston Public Media, [12/8/17](#)]

News Maven: Nehls Committed Fraud By Lying On A Signed, Sworn, And Notarized Affidavit For A Previous Job About An Underage Drinking Arrest In 1988. “The Texas sheriff who threatened disorderly conduct charges against a woman with a “Fuck Trump” sticker on her truck apparently committed fraud by lying on his job application for a previous job about a past arrest, according to records. Records found on Keep USA Honest reveal Fort Bend County Sheriff Troy E. Nehls lied during his employment process in a signed, sworn and notarized affidavit that states he’d never been arrested while applying for a job as a police officer with the Fort Bend County Independent School District before becoming sheriff. However, Nehls was arrested in Wisconsin by Horicon police for underage drinking in 1988 at the age of 20 and obstructing an officer by lying about his age.” [News Maven, [11/23/17](#)]